DATE ADVERTISED: 20 OCTOBER 2025

VACANCY

CHIEF EXECUTIVE OFFICER (CEO) – GRADE 25 (TOTAL COST TO COMPANY)
FIVE (5) YEAR FIXED TERM CONTRACT

The Eastern Cape Development Corporation (ECDC) is the Province's leading development institution mandated to promote and facilitate economic development of the Eastern Cape Province and all its people. As a Development institution, the ECDC supports development through a range of services like financing, business advice services, industrial/commercial property, and trade and investment promotion services in support of Government' s mandate to alleviate poverty and reduce unemployment.

With the head office based in East London, the thriving coastal economic hub of Buffalo City, the ECDC has a footprint throughout the Eastern Cape Province. Considering the fast pace of globalisation and technology development, a challenging and rewarding opportunity has thus arisen for an astute and experienced Executive to serve as:

Reporting to the Board of Directors on a **5 year fixed term** contract, the CEO will be required to provide visionary leadership, strategic focus and achieve the economic development priorities of the Eastern Cape provincial economic development strategy, build effective leadership, ensure compliance with legal and regulatory requirements, management and coordination of economic activities across the Province so that strategies and performance objectives defined in the current Corporate Strategy and Plan are met and exceeded.

Key Performance Areas include:

a. Attain financial and operational sustainability whilst delivering of the ECDC mandate.
b. Enable a sustainable, development-driven economic growth of the Province, by stimulating activity in selected sectors and all geographic areas.
c. Lead on matters relating to the 4th Industrial Revolution, Innovation and digitization.
d. Manage Strategic stakeholder relations across the board.
e. Formulation of policy and contribution to the Board of Directors.
f. Ensure that relevant government strategies relevant to the mandate of ECDC are fully implemented and integrated in the ECDC offerings.
g. Offer strategic leadership, executive management, responsible entrepreneurship, ambassadorship, and statutory compliance.
h. Ensure that the Corporation's strategies, policies, procedures and resources are effectively and efficiently planned and implemented to comply with the requirements of the PFMA and the ECDC Act.
i. Ensure that skills development for corporate and business unit staff is effectively initiated and implemented, in order to optimize capacity and core competencies.
j. Identify and secure key strategic and operational alliances for the Corporation in the public, private and developmental sectors.
k. Provide leadership to ensure operational efficiency and effectiveness
l. Oversee governance, control and legal systems

Head office: EAST LONDON T: (+27) 043 704 5646 • **GQEBERHA** T: (+27) 041 373 8260 • **KOMANI** T: (+27) 045 838 1910
MTHATHA T: (+27) 047 501 2200 • **BUTTERWORTH** T: (+27) 047 401 2700 **Satellite offices: ZWELITSHA** T: (+27) 063 501 0920
• **MOUNT AYLIFF** T: (+27) 039 254 6500 • **MALETSWAI** T: (+27) 064 751 8105 • **GRAAFF-REINET**: (+27) 071 859 6520

m. Develop and maintain a shared vision and mission amongst management and staff, so that the organization survives and thrives whilst assuming total responsibility for the Corporation.

Qualifications:

a. A Masters' qualification in Commerce/ Development Finance. MBA/ MBL will be an added advantage.
b. 10 years of working experience at an Executive level.
c. Experience in development finance institutions, lending environment or private sector commercial environment is desirable
d. Knowledge of public sector working will be advantageous.

Technical competencies:

a. Able to integrate technology into systems and processes.
b. In depth working knowledge of the property management and development finance industry.
c. Extensive experience in management and oversight of multiple departments.
d. Knowledge and understanding in the following areas are required namely development finance and strategy, oral and written communications, planning, monitoring and evaluation and governance
e. Deep and effective people management and motivation skills
f. High degree of financial literacy, budgeting and reporting requirements.
g. Comprehensive understanding of project and property management.

Applications:

a) This is a five (5) year fixed term appointment, and the successful candidate will be subjected to signing a performance contract.
b) Candidates that meet the outlined requirements should submit their applications along a detailed CV with at least three contactable references, certified copies (certified within the last 3 months) of educational qualifications, copy of identity document and valid driver's license.
c) Background checks, security screening, vetting and verification of qualifications will be conducted on the shortlisted candidates.
d) If you have not been contacted within 8 weeks after the closing date of the advertisement, do regard your application as unsuccessful.

In making these appointments, the ECDC reserves the right to apply the principles enshrined in the Employment Equity Act, its policies and plans.

All submissions to be sent to:

Human Capital
Tel: 043 704 5783
Email: humanresources@ecdc.co.za
Closing date: 2 November 2025